



THE PIONEER

THE MAGAZINE OF QATARGAS OPERATING COMPANY LIMITED

GLOBAL ENERGY



قطر الفان
QATARGAS



HIS HIGHNESS THE EMIR INAUGURATES LAFFAN REFINERY

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SUPPLYING



MILLION TONNES
OF LIQUEFIED NATURAL GAS PER ANNUM



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The theme of the 2010 Forum was 'Taking Responsibility - Small Things that Make a Big Difference'. The event focused specifically on National Trainees and Graduates playing their parts in achieving the Qatargas Vision 2015.



Message from the chairman

Thanks to the far-sighted vision of and the firm commitment from the Emir of Qatar His Highness Sheikh Hamad Bin Khalifa Al-Thani, the country is now at the forefront of the world's LNG industry.

The State of Qatar is about to witness a historic achievement – by the end of this year, Qatar will reach a liquefied natural gas production capacity of 77 million tonnes per annum which will be by far the largest in the world.

As we approach this exciting milestone, it's critical we stay tuned and remain focused on the many challenging tasks that lie ahead.

Thanks to the far-sighted vision of and the firm commitment from the Emir of Qatar His Highness Sheikh Hamad Bin Khalifa Al-Thani, the country is now at the forefront of the world's LNG industry.

This unparalleled achievement would not have been possible, without the strenuous

efforts of countless number of people involved in every stage of our ambitious LNG projects. The application of state-of-the-art technology and the introduction of innovative approaches also helped speed up this process.

At national level, we are committed to achieving the goals of the Qatari National Vision 2030.

This Vision identifies the key economic outcomes resulting from the responsible exploration of the nation's oil and gas resources. We need to establish a balance between reserves and production, the generation of advanced technological innovations and the provision of clean energy for Qatar and the world.

We also have a commitment towards achieving the highest safety standards, the sustainability of our environment and, above all, the development of young nationals.

Being an important part of this remarkable journey, I urge each and every one of you at Qatargas to make your best efforts to steer this Company towards its 2015 Vision of becoming the world's premier LNG Company. By doing this, you are effectively contributing towards the State's national vision. ■

ABDULLAH BIN HAMAD AL-ATTIYAH
Deputy Premier, Minister of Energy and Industry
Chairman of Qatargas

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SCORECARD 2010

PRODUCTION STATISTICS

JULY 2010	BUDGET	ACTUAL	CUM. BUDGET	CUM. ACTUAL
Net LNG Production (TBTU)	42090	44799	292366	282701
Field Condensate Production (KBBls)	1456	1541	10272	10092

QATARGAS MONTHLY SAFETY STATISTICS REPORT

Monthly data (July 2010)	QATARGAS		CONTRACTORS	
	Current month	"Year to Date"	Current month	"Year to Date"
Number of Lost Time Injuries/Illnesses (LTI)	0	0	0	0
Days lost due to LTI	0	0	0	0
Hours worked this month	441,232		276,848	
Hours worked this year	2,975,096		1,785,824	
Hours worked this year (QG & Contractor combined)	4,760,920			

SUMMARY OVERVIEW

	QATARGAS	CONTRACTORS
Date of last LTI	01-Jul-02	26-Apr-03
Days worked since last LTI	2,952	2,652
Personnel hours worked since last Lost Time Injury (LTI)	21,105,120	13,086,129
Hours worked since last LTI (04-26-03)	32,187,596	



A glorious history and an exciting future



The success that Qatargas has achieved so far has been exceptional by any standards. And one of the key factors that has contributed to taking Qatargas to where it is today is you – the people of Qatargas.

I have great pleasure in connecting with you through this column of 'The Pioneer'. To be entrusted with the responsibility of leading a great organization with such a diverse and high calibre work force is indeed a great honor and privilege.

The success that Qatargas has achieved so far has been exceptional by any standards, and one of the key factors that has contributed to taking Qatargas to where it is today is you – the people of Qatargas.

Qatargas was established as a facility with three trains producing six million tonnes of LNG per year. Today, we are on our way to becoming the largest LNG producer in the world with a target of 42 million tonnes of annual production by the end of this year. Qatargas has achieved many unprecedented feats in the LNG industry, including the largest LNG trains, the first fully integrated LNG project and the largest LNG carriers. We have carved a niche for ourselves in the global energy scene as a secure and reliable supplier of LNG to markets spread across three continents – Asia, Europe and North America.

Now I see we have two immediate priorities.

The first and foremost is to re-affirm our commitment to safety and ensure full compliance with procedures and work instructions in all our operations. Nothing should be more important to us than our safety and the safety of those around us. Qatargas has always demonstrated remarkable safety performance and we must continue to do everything possible to keep our people and assets safe.

Equally important is the safe and successful start up of Trains 6 and 7. I can confidently say that Qatargas has gained considerable experience in starting up mega LNG trains. We need to take on board the lessons learned from Trains 4 and 5 to ensure smooth start up of our latest trains.

You will recall I made a commitment to you when I took office that I would continue the journey towards achieving our vision. To this end, we need to stay focused on Vision 2015 and align all our plans, initiatives and activities towards achieving 'premier' status by the year 2015. Our Direction Statement, which many of you have contributed towards creating, will continue to guide our decisions and actions as a company.

As the name of our publication suggests, we are 'the pioneer', when it comes to LNG production in Qatar. We have made several pioneering achievements throughout the course of our relatively short, but glorious history. While we look back at our achievements, we are filled with a sense of pride and satisfaction. However at the same time, we should realize the gravity of the challenges that lie ahead. With your support and commitment, I am sure we can take our Company to where our 'Vision' envisages us to be – the world's premier LNG company.

I look forward to working with you to achieve our goals. ■

KHALID BIN KHALIFA AL-THANI
Chief Executive Officer



HIS HIGHNESS THE EMIR INAUGURATES LAFFAN REFINERY

It was a historic moment for Qatargas and the State of Qatar when His Highness Sheikh Hamad Bin Khalifa Al-Thani, the Emir of the State of Qatar officially inaugurated Laffan Refinery at a splendid ceremony held at Qatargas headquarters on 6th April.



Laffan Refinery represents the significant achievements Qatar has made in the field of optimizing condensate production. With a processing capacity of 146,000 barrels per stream day (bpsd), the refinery, which started production in September 2009, is one of the largest condensate refineries in the world and the first of its kind in Qatar. His Excellency Abdulla Bin Hamad Al-Attiyah, Deputy Premier, Minister of Energy & Industry said: “Qatar is blessed with huge gas and condensate reserves in the North Field, so it was natural for Qatar to develop a project that maximizes the utilization of these resources as Laffan Refinery does, in order to meet increasing world demand as well as local demand for these energy products.”

“The Laffan Refinery is in line with the State’s long term strategy of diversifying the country’s portfolio of hydrocarbon products

and adds to Qatar’s expanding energy portfolio,” he added.

A number of high-level officials from Qatar were present including Qatar Petroleum board directors as well as senior management of Qatar Petroleum subsidiaries. The Ambassadors from key customer countries, shareholder representatives and customers also attended the ceremony.

One of the highlights of the inauguration was a virtual tour of the facility that took the audience through the entire production process. This began with the tank farm that stores the feedstock condensate, through the pipelines, all the way to the distillation column, where it is separated into different products according to their boiling points.

LAFFAN REFINERY PRODUCTS

Laffan Refinery adds value to the field condensate produced by Qatargas and RasGas facilities. Once the condensate

arrives into the refinery, it is heated in a furnace to over 3000 °C and then transferred to the distillation column where it is separated into different products. The refinery’s production capacity is 63,000 bpsd of naphtha, 52,000 bpsd of kerojet, 24,000 bpsd of gasoil, and 8,000 bpsd of LPG.

NAPHTHA: 45% of the condensate brought into the refinery is turned into Naphtha. It has ultra low Sulphur specifications and will allow us to produce more value added products in the future such as BTX and Gasoline.

KEROJET: It is used as jet fuel for aeroplanes. With the expansion of Doha airport, there will be an increased demand for Kerojet and the vision is that the Laffan Refinery will be able to supply all of Qatar Airways’ fuel requirements.

GASOIL: It is extracted to produce diesel that is used for industrial motors and trucks. In the future Qatar will no longer need to

import diesel.
LPG: Also known as liquefied petroleum gas, it is commonly used as fuel in heating appliances and vehicles.

MARKETS

Products from Laffan Refinery are being sold all over the world, including South East Asia, Europe and locally within the Middle East. The product demand sees LPG and Naphtha going mostly east of Qatar, where high growth is fuelling demand. Kerosene and jet fuel are primarily going to the west through the Suez Canal to North West Europe. We have delivered to China, the fastest growing market in Asia, as well as to markets such as the UK, Netherlands, India and Singapore. Gasoil however, will be used primarily in the local and regional markets.

The Laffan Refinery plays an important role in diversifying and expanding the State’s energy sector into the refining industry and adds great value to His Highness the Emir’s

2030 vision for the country. The Laffan Refinery project is a significant part of the strategy aimed at the optimal utilization of Qatar’s natural resources, to achieve progress in the country and for the Qatari people. The refinery will meet the increasing demands of both the international community while also benefitting the local market in many ways.

With the Laffan Refinery in production, the State of Qatar is distributing new forms of global energy, expanding its reach to more and more markets and continents. With phase two of the refinery on the horizon, Qatar will not only be a diverse energy supplier, but also one of the biggest condensate refinery producers in the world.

Qatar’s role in the world is evolving, gaining enormous international exposure. With diversification projects such as the Laffan Refinery, Qatar will continue on its path to becoming the leader in providing global energy.

INTERESTING FACTS

- The tank farm has a storage capacity of 5.6 million barrels of condensate which is the equivalent of 356 Olympic size swimming pools.
- 146,000 barrels of condensate or 23 million litres are processed per day, which is enough to continuously fly 14 Super Jumbo Jets or keep 6,000 trucks and 43,000 cars on the road every day.
- A ship departs every two days with a Refinery product for both local and international markets.
- The Refinery project recorded only one lost time accident during 37.5 million man hours of construction.
- There were over 30 different nationalities working on the refinery during its construction. ■





HE Al-Attiyah with representative of Linde Gases.



HE Al-Attiyah exchanging gifts with Mr. Francois Darchis of Air Liquide after the signing ceremony.



HE Al-Attiyah with representative of Iwatani Corporation.

QATAR TO BUILD WORLD'S LARGEST HELIUM PRODUCTION FACILITY

His Excellency Abdullah Bin Hamad Al Attiyah, Deputy Premier, Minister of Energy and Industry, announced major agreements for the Qatar Helium 2 Project, which will make Qatar the world's second largest helium producer and operator of the world's largest helium production facility.

The announcement was made at a ceremony held at the Ritz Carlton Doha on 6th May. Of the major agreements, one is an Engineering, Procurement and Construction (EPC) contract with Air Liquide for the world's largest liquefied helium refining unit to purify and liquefy crude helium gas recovered from Qatar's North Field.

There are also sales and purchase agreements with Air Liquide for 50 percent of the production; with Linde Gases, a division of The Linde Group, for 30 percent of the production; and with Iwatani Corporation for 20 percent of the production. Chiyoda Al Mana Engineering Company Limited will also play an important role as the EPC management services provider responsible for constructing the extraction

units that will feed the Helium Recovery Unit to be built by Air Liquide.

H.E. Al Attiyah highlighted the project's significance for the country and stated that: "The Qatar Helium 2 project represents another important milestone under the vision of His Highness the Emir, Sheikh Hamad Bin Khalifa Al Thani, to ensure the optimal utilisation of Qatar's enormous resources by creating development opportunities for the welfare and prosperity of Qatar, and for future generations."

The Qatar Helium 2 Project is a joint venture owned by Qatar Liquefied Gas Company Limited 2 (Qatargas 2), Qatar Liquefied Gas Company Limited 3 (Qatargas 3), Qatar Liquefied Gas Company Limited 4 (Qatargas 4) and Ras Laffan Liquefied Natural Gas Company Limited (3). It will be managed and operated by RasGas Company Limited.

The Project is the second helium project to be built in Qatar. The first helium facility in Qatar came onstream in 2005 with a capacity of 700 million cubic feet per year. Production from the Qatar Helium 2 Project is targeted

for early 2013. When completed, it will be the largest such facility in the world.

The project will recover the crude helium by-product from the joint venture partners. Helium sales from the Qatar Helium 2 Project are expected to reach 1.3 billion cubic feet per year.

Worldwide demand for helium currently stands at around 6 billion cubic feet per year, a figure expected to increase by some 30 percent by 2020. Qatar's North Field reservoir contains the largest proven helium reserves in the world. This will enable Qatar to meet the anticipated growth in world demand for years to come.

Helium is essential to a number of applications such as MRI scanners for the medical profession; in industrial applications for electronics, fiber optics, photo voltaics, leak detection and welding; and in the retail and entertainment industries for balloons.

On June 6, HE Al-Attiyah hosted senior representatives from Linde Gases and Iwatani Corporation who were in Doha for courtesy visits following the contract announcements in May. ■

"The Qatar Helium 2 project represents another important milestone under the vision of His Highness the Emir, Sheikh Hamad Bin Khalifa Al Thani, to ensure the optimal utilisation of Qatar's enormous resources by creating development opportunities for the welfare and prosperity of Qatar, and for future generations."



From left HE Yousef Hussain Kamal, Minister of Finance, HE Al-Attiyah, Deputy Premier, Minister of Energy and Industry, Dr. Ibrahim B. Ibrahim, Secretary General, General Secretariat for Development Planning and Francois Darchis, Senior Vice-President, Engineering & Construction, Research and Technology, Air Liquide at the signing ceremony.

“MOZAH” DELIVERS FIRST Q-MAX LNG CARGO TO JAPAN



The LNG carrier “Mozah” has once again made history by being the first Q-Max vessel to deliver liquefied natural gas (LNG) to Japan. The cargo was delivered on 13th July to Chubu Electric’s Chita Terminal.

A special ceremony was organized on board the vessel to mark the occasion. During the ceremony, Sheikh Khalid Bin Khalifa Al-Thani, Chief Executive Officer of Qatargas delivered a speech highlighting the significance of the event.

“Today marks a new page in the history of the global LNG industry of which Japan once again demonstrates it is at the forefront. We are pleased to see the first delivery here at Chita Terminal by a Q-Max LNG carrier - the Mozah. It is our honour to be with you to celebrate this remarkable milestone in the history of the LNG industry. This is further evidence of the close relationship the State of Qatar enjoys with Japan under the guidance and direction of His Excellency Abdullah Bin Hamad Al-Attiyah, Deputy Premier and Minister of



Sheikh Khalid Bin Khalifa Al-Thani, along with Nakilat Managing Director, Muhammad Ghannam, officials from Chubu Electric and the ship’s crew onboard “Mozah”

Energy and Industry.” he said.

Qatargas’ state-of-the art Q-Max LNG carriers are capable of delivering 266,000 cubic meters of LNG during a single voyage. They are the biggest LNG carriers in the world. The company’s fleet of Q-Flex and Q-Max carriers represents a step-change in LNG shipping technology. Not only are they 50 to 80 per cent larger than conventional

LNG carriers, they also contain an on-board reliquefaction system. In addition to this, key environmental objectives have been taken into consideration in the build. With approximately 40 per cent lower carbon emissions than conventional carriers, they offer a safe, efficient and reliable means of delivering LNG around the world. ■

SUCCESSFUL ENERGIZATION OF QATARGAS 3&4 WELLHEAD PLATFORMS

The successful energization of the Qatargas 3&4 Wellhead Platforms WHP-7, WHP-8 and WHP-9 in March was a significant milestone that paved the way for the offshore project to complete commissioning activities on the platforms and carry out final preparations for the start-up activities.

Electrical power is supplied to each of the platforms from the onshore plant in Ras Laffan via a subsea power and control ring main cable.

From the onshore inlet facility, two 20kV subsea cables, each 65 km long, are laid on the seabed to WHP-9 and WHP-8. Two further cables, approximately 12 km each, are run between WHP-9 & WHP-7 and WHP-8 & WHP-7. The ring main provides contingency in the event one of the cables is damaged. If one of the cables is damaged,

the power control system automatically switches to the available cables to power all three platforms. All testing including the automatic switching were completed successfully.

This major project milestone was achieved due to the high level of coordination and cooperation between the main contractors JRM and CTJV, and their subcontractors GAMA, Siemens, and Scan-Rope along with Qatargas Joint Asset Development Team, Onshore and Offshore Project Management

Team and the Expansion Startup Team. A lot of planning and hard work was put into preparation for energizing. The participants worked as a one team, with one goal in mind - to energize the platforms safely and ensure an Incident and Injury Free Project.

Robert Flesher, COO QG3&4 JADT said, “This is an important milestone for the project and is one more step in preparing for delivery of LNG. Congratulations to all, and thanks for a job well done!” ■



SHELL BOARD OF DIRECTORS VISITS QATARGAS

The Board of Directors of Royal Dutch Shell visited Qatargas on 22nd June. The high profile delegation was in Qatar for a tour of the LNG and GTL facilities in the Ras Laffan where Shell is involved – Pearl GTL, Qatargas and Qatargas 4.



Senior Qatargas managers including Ahmed Al-Khulaifi, Chief Operating Officer - Commercial & Shipping, Ken Marnoch, Chief Operating Officer -Qatargas 4 Venture, Abdelkader Haouari, Expansion Startup Manager, Franc Rosendal, Maintenance Manager, Adrian Reed, Corporate Planning Manager, Frank David, Upstream Manager QG3&4, Wael Awad, HSE Manager QG3&4 and Paolo Merlo, Onshore Project Manager QG3&4 received the visitors on arrival at the Qatargas Headquarters building in Ras Laffan.

The visitors were given a general presentation about Qatargas and updates regarding the Qatargas 4 project, followed by a perimeter tour of the Qatargas site and a visit to Ras Laffan port. ■



The Russian Deputy Premier, Igor Sechin with HE Dr. Al-Sada (right) and Sheikh Ahmed Al-Thani

RUSSIAN DEPUTY PREMIER VISITS QATARGAS

The Deputy Premier of Russia, Igor Ivanovich Sechin, visited Qatargas on April 11, as part of a tour of Ras Laffan Industrial City. He was accompanied by HE the Minister of State for Energy and Industry, Dr. Mohamed Bin Saleh Al Sada.

Sheikh Ahmed Bin Jassim Bin Mohammed Al-Thani, Chief Operating Officer – Engineering and Ventures, Fred Smeenk, Chief Operating Officer – Operations and other senior

Qatargas officials received the visitors at the Qatargas Headquarters building in Ras Laffan. The visitors were given a presentation in the board room, followed by a tour of the Qatargas LNG plant.

The Russian Deputy Premier, who is also in charge of energy affairs in the Russian Federation, and his accompanying delegation were on an official visit to Qatar. ■



QATARGAS PARTICIPATES IN LNG 16

Qatargas participated in the 16th International Conference and Exhibition on Liquefied Natural Gas held from 18 – 21 April in Oran, Algeria.

Ahmed Al Khulaifi, Chief Operating Officer – Commercial and Shipping, Qatargas, presented a paper titled “Moving Forward after a Year of Historic Achievements in the LNG Industry” in which he listed important accomplishments in the Qatari LNG industry during 2009.

Mr. Al Khulaifi noted that several large Qatari supply projects had started operations and begun to deliver their LNG to the global markets.

“Qatar became the largest LNG producer by starting up three of the world’s largest trains during 2009. Technological advances in shipping allowed ships to deliver LNG volumes more efficiently to distant or untapped markets than in the past. Global regasification capacity has also grown significantly enhancing the ability of many nations to secure LNG supplies.” he said.

He noted that the increases in LNG production, shipping and regasification terminal capacity came online during the

worst economic downturn most have ever experienced.

“However, because of the durability and long term focus of the LNG industry’s business model this downturn has not had as significant an impact as previously thought. And by leveraging its model and optimizing its portfolio, Qatar delivers LNG to the world.” he added.

Touching upon the future of the LNG business, Mr. Al Khulaifi said: “As we begin the new decade, we expect to see the global

economy return to positive growth and a related increase in demand for natural gas. As we move forward the LNG industry will need to continue to adapt to changing markets, changing political landscapes and new sources of demand.”

Qatargas also presented another paper titled “LNG Mega Trains – Design One Build Many, the Qatargas 2 example”, presented jointly by David A Williams, Qatargas 2 Project Manager, and Abdelkader Haouari, Qatargas Expansion Startup Manager.

The paper highlighted the use of best practice and explained how the common design of the world’s largest integrated value chain – the Qatargas 2 (QG2) Train 4, was

leveraged across multiple projects. This has resulted in four of the Qatargas trains being built based on the QG2 design and RasGas is building and additional two trains thereby extending Qatar’s overall LNG capacity to 77 million tonnes per annum by the end of the decade.

Alaa Abu Jbara, Marketing Director represented Qatargas in a panel discussion titled “The Evolution of the LNG Market in Changing Times - Long or short?”

Two Qatargas teams also participated in poster sessions on various subjects concerning new developments in LNG machinery and safety.

On the sidelines of the conference,

Qatargas participated in the exhibition as part of the Qatari pavilion which showcased the country’s LNG facilities as well as future projects (the photo above shows members of the Qatargas delegation in front of the exhibition stand).

The LNG Exhibition and Conference takes place every three years with producer and consumer countries taking turns to organize the event. It is the largest event in the world dedicated to the liquefied natural gas industry, attracting thousands of delegates and scores of exhibitors from across the world. ■



QATARGAS ATTRACTS YOUNG NATIONALS AT CAREER FAIR

Qatargas participated in the third annual edition of the Qatar Career Fair held at the Doha Exhibition Center from 14 to 18 March. The theme of Qatargas' participation at this year's event was "A Shining Career with Qatargas". The event was organized jointly by Qatar Foundation, Qatar Petroleum, Qatar University and the Ministry of Labour.

The main objective of Qatar Career Fair is to create awareness and guide Qatari youth, including high school and university students, graduates and job seekers about education, employment, training and career development opportunities available in different sectors in the country and to support organizations to achieve human resources plans which

would contribute to accomplishing the human development pillar of Qatar Vision 2030.

Qatargas had a very prominent pavillion at the prestigious event and received hundreds of visitors. Representatives from Qatargas Human Resources and Learning & Development departments attended to the visitors and provided them with detailed information regarding various topics - particularly the job opportunities, internship programs and educational scholarships being offered. National employees representing various Qatargas departments were also available at the stand in order to engage with aspiring students and graduates regarding career prospects in specific areas of study.

Mr. Ghanim Al-Kuwari, Qatargas Chief

Operating Officer – Administration said: "Qatargas is going through an important phase of expansion. Our vision is to be the world's premier liquefied natural gas (LNG) Company by 2015. As Qatargas considers people it's most vital and valuable asset, attracting, developing and retaining qualified nationals forms an integral part of our recruitment policy."

"Events like the Career Fair enable us to showcase the outstanding employment and career development opportunities offered by Qatargas and provide us an opportunity to meet and recruit qualified Qatari nationals. This is in line with our strategy and commitment to Qatari participation in all fields of the Company's operations."

A large number of resumes from candidates aiming to have careers in various professional and technical disciplines were collected during the five-day event.

Abdulaziz Mohammed Al Mannai, Human Resources Manager, Qatargas said: "We were looking for qualified graduates in specific fields like engineering, Information Technology, and Finance. We will now be going through the applications to identify those applicants of high potential."

He added that all resumes would be reviewed thoroughly by the Human Resources (HR) Department and the suitable candidates would be first called for an HR interview and if successful, they would be interviewed by the concerned departments in Qatargas that want

to employ them.

Talking about future plans to recruit more Qatari nationals, Al Mannai said: "Qatargas will participate in the upcoming Universities and local schools career fairs to attract more Qatari graduates to our workforce. Besides, we have good relations with several universities in Qatar that will also help us recruit high potential nationals."

Qatargas offers shareholder attachment and assignment programs that provide exciting opportunities for nationals to learn from experienced professionals at our shareholder companies through exposure to best practices and technologies that might not be available in Qatar.

The Company is committed to the

development of local talent enabling young nationals to achieve their fullest potential through a Competency-based Development Program which focuses on progressing national graduates to the point at which they become fully qualified professionals. Qatargas has also developed a system for rewarding and recognizing nationals for special contributions, including: Best National under Development Awards; Best Graduate Awards; and Scholarship Bonuses.

Over one hundred organizations operating in Qatar, including the various ministries and government organizations, oil and gas companies, other industries, banks, hospitality and various other sectors participated in the event. ■

QATARGAS HIGHLIGHTS RESPONSIBLE ENERGY MANAGEMENT AT ENVIRONMENT FAIR

Qatargas showcased the company's green initiatives that highlight energy use and the importance of responsible energy management and conservation at the 2010 Qatar Petroleum Environment Fair held at the Doha International Exhibition Centre from 24 to 26 April 2010. The central theme of the event was: "We are all responsible."





Qatargas showcased the Company's green initiatives that highlight energy use and the importance of responsible energy management and conservation at the 2010 Qatar Petroleum Environment Fair held at the Doha International Exhibition Centre from 24 to 26 April 2010. The central theme of the event was: "We are all responsible."

Commenting on Qatargas' participation in the fair, James Baldwin, Environmental Manager, said: "Qatargas is committed to demonstrating the highest standards of social and environmental practice at all of its facilities. Our stand at this year's Environment Fair was designed to highlight energy use and the importance of responsible energy management & conservation, and the crucial role that every energy consumer has to play in this."

"To support this concept we had a number

of energy generation and measurement activities at our stand designed to demonstrate to the public the effort required to produce energy and the importance of using it responsibly and conserving it. We are also concerned about energy and water use in our processes and buildings. The fair provided us an opportunity to highlight our developing programs to reduce energy and water consumption and prevent waste of these valuable resources," he added.

The picture on the top left corner shows a visitor to the Qatargas Environment Fair stand riding a bicycle equipped with a dynamo and linked up to an ordinary light bulb. The energy produced by the rider through the dynamo generates electricity, which in turn powers the light bulb. The environmental message is that effort is required to create energy and that has a cost: on the environment in terms of greenhouse gas emissions and resource

use - natural gas that we burn to make electricity. We should not waste the energy we have produced. The bike rider will feel the effort required to power the light, and if this is wasted he will feel it too. Displayed on the large touch screen in front of the rider is a carbon counter used to help visitors appreciate the CO2 footprint of their lifestyle, by calculating the carbon emissions associated with flights, different car models, housing energy use, etc.

The center picture above shows young visitors enjoying racing model all terrain vehicles around a race track. The bicycles they are riding are equipped with dynamos and linked to the race track. The energy generated by the riders' in turn powers the vehicles, with the one producing the most energy winning the race! The environmental message here is again that energy is not free and involves effort and has a cost associated with that effort. The

racers enjoyed feeling the effort required to produce the required energy, but realised the cost associated with that effort. Energy must be used responsibly and not wasted. An additional benefit of this display is that the carbon footprint of the racing cars is zero: demonstrating that environmentally responsible behaviour can also be great fun!

Another theme at the Qatargas stand was Biodiversity (2010 is the International Year of Biodiversity), which is the variety of life on earth at all levels, from genes to ecosystems, and the ecological and evolutionary process that sustain it. Biodiversity is important as it boosts ecosystem productivity where each species, no matter how small, all have an important role to play.

For example,

- A larger number of plant species means a greater variety of crops
- Greater species diversity ensures

natural sustainability for all life forms

- Healthy ecosystems can better withstand and recover from a variety of disasters.

And so, while we dominate this planet, we still need to preserve the diversity in wildlife.

The visitor in the top right picture is looking at using a state of the art touch screen that allowed visitors to resize and manipulate images showing Qatar's significant biodiversity as well as eco-tip messages demonstrating how we can all lead an environmentally responsible life by adopting small and easy changes to our lifestyle and daily behavioural choices. A further element of the Qatargas display themes included an interactive multimedia biodiversity CD showcasing various ecosystem and biodiversity themes in Qatar ranging from coral reefs, seagrass beds, turtles and mangrove areas to sandy deserts

and even the urban environment.

Qatargas is developing a Corporate Citizenship framework as it believes in the responsible management of its operations. As a key element of this Qatargas is developing a Greenhouse Gas Management Strategy. Qatargas has also established recycling and waste management practices and is currently developing electronic waste procedures to manage e-waste effectively.

Qatargas is interested in biodiversity and is involved in a number of marine conservation projects, including coral restoration and protection. The Company is actively involved in biodiversity education, awareness programs and supports all aspects of environmentally responsible behaviour. Our key message at this fair was that "Environmental protection is everyone's responsibility." ■



'TAKING RESPONSIBILITY - SMALL THINGS THAT MAKE A BIG DIFFERENCE'

The 9th Qatargas CEO Forum, led by Adnan Al-Shaibi, Head of Qatarization, was held on May 3rd & 5th, at Doha's Grand Hyatt Hotel. The Forum is for Qatari National Graduates and Trainees to come together, each year, to engage with the MLT and senior management.

The theme of the 2010 Forum was 'Taking Responsibility - Small Things that Make a Big Difference'. The event focused specifically on National Trainees and Graduates playing their parts in achieving the Qatargas Vision 2015.

The event was attended by over 200 Qatargas National Graduates and Trainees, Department Managers, Supervisors, and the entire Management Leadership Team. It was designed and facilitated by the company's Qatarization Division, part of the Learning & Development Department (L&D).

The feedback that the L&D Department received after the event was that the new interactive and engaging design made it very

much the best to-date, and appreciated by all!

A key element of the CEO Forum is the awards presented to those nominated by others as Best Graduates, Trainees and Coaches.

Awards for Best Graduates were presented to Ahmad Hassan Al-Sulaiti, Osama Othman Al-Khatib, Abdulla Ahmad Abdulla, Essa Mohammed Al-Mannai, Mohammed Saeed Al-Khayareen, Aysha Abdullatif Al-Ibrahim and Islam Abdulsattar Ahmed. Awards to Best Trainees were presented to Saif Ali Al-Hajaj, Nawaf Mohammad Al-Korbi and Mubarak Muftah Johar.

Awards to Best Coaches were presented to Marius Valeriu Nistor, Amran Bin Nong Chik, Aries Ahorro Magpantay, Balakrishnan Karunakaran, Kadarkarai Urkavalan and Mohammed Ismail.

Another key element of the Forum each year is to include 'Success Stories' of Nationals who are considered role models for those who come after them. This year the L&D Department

looked for great examples of Nationals who exemplified the theme 'Taking Responsibility and doing Small Things that Make a Big Difference'.

A group of young nationals in Maintenance operations - Jassim Al-Hammadi, Waleed Khalid Haikal, Mohammed Saleh Al-Hemaidi, and Jabara Mahmoud Al-Moutawa demonstrated the theme in a very innovative way.

Jassim, Waleed, Mohammed and Jabara had participated in a new and innovative English Language Course, run by L&D, which focused specifically on good practice and vocabulary for shift handovers. As a result of the course, they came up with the idea of developing a formal Maintenance Log Book, to make it easier for Maintenance Technicians to keep vital records.

What Jassim, Waleed, Mohammed and Jabara designed, not only clarifies the writing process through the introduction of a template,

but also serves as an effective tool to reduce misinterpretation of facts and figures, and provides more clarity and accuracy for data input into SAP. Maintenance technicians working in the plant now have the means to report daily activities more precisely, while supervisors are easily able to carry information forward for historical reference.

Jassim, Waleed, Mohammed and Jabara's lead in the development of the now 'Official Log Book for Maintenance', an innovative design, and first of its kind in the region, was applauded and very well received by management as a significant achievement in contributing to risk reduction and efficiency enhancement, with positive impact on safety.

Qatargas Maintenance Manager Franc Rosendal said: "We are very proud of the group of National Graduates who participated in this initiative. I applaud their creativity and vision in the design of this log book. At Qatargas, it is our mission to support Nationals

who contribute their knowledge and skills they acquired at Qatargas towards the development of the company. These Graduates acquitted themselves very well."

This success story is a great example of Qatargas' aim to cultivate innovative and rigorous pursuit of excellence in our industry. And as a result of the great initiative taken by Jassim, Waleed, Mohammed and Jabara, we are keen to see more such initiatives, taken by National Trainees & Graduates, that can be show-cased as 'Success Stories' at the 2011 CEO Forum, and beyond!

As such - Qatargas is delighted to launch a new competition - 'CEO Forum Success Stories - Great Ideas that have made a Big Difference' - for National Graduates & Trainees, and Nationals in their early years of established positions.

The competition will commence in October 2010 and is intended to generate ideas and small projects that contribute to the Five Pillars

of our Vision (safety, health and environmental performance, customer satisfaction, a high calibre and diverse workforce, efficient and reliable operations, and financial performance)

Learning & Development Manager Nicky Rudge, said: "This competition aims to foster innovation, responsibility and self-motivation, and contribute to Qatargas' commitment to supporting the development of Nationals' to take their place as future custodians of one of Qatar's greatest organisations and the world's Premier LNG Company."

The competition will encourage National Graduates & Trainees, and those in the early years of established positions, to work either individually, or in teams, on developing solutions like that produced by Jassim, Waleed, Mohammed and Jabara. Detailed guidelines for the competition will be published at the beginning of October. ■



Seated from left: Zainab Omar, Head of Competence Development and Performance Management, Norman Galloway, Head of Training and Education, Nicky Rudge, Learning and Development Manager, Ghanim Al-Kuwari, Chief Operating Officer – Administration and Adnan Al-Shaibi, Head of Qatarization with members of the L&D Team.

EMPLOYEES ENJOY SHOPPING AT LEARNING & DEVELOPMENT SOUQ

Over 400 employees took the opportunity to see what is happening in the L&D Department, and what is on offer for personal development and what support is available for each person on their journey towards achieving Vision 2015.

Created as a fully fledged Department in June of 2009, the members of the Learning & Development Department (L&D) celebrated their first birthday in Ras Laffan HQ Auditorium, on 21st and 22nd June, at the first ever Qatargas Learning Souq!

This Souq, sponsored by Ghanim Al Kuwari, Chief Operating Officer for Administration, and led by Nicky Rudge, L&D Manager, welcomed all Qatargas employees to visit a unique Souq, where shopping for information about personal development is free.

The purpose of the Souq was to acquaint Qatargas employees with the members and activities of the four L&D Divisions. Each

Division hosted an area of the Souq with colourful posters and hand-outs that told the story of their work.

The Qatarisation Division, led by Adnan Al-Shaibi, hosted an area of the Souq where employees could learn about development activities for National Graduates and Trainees.

The Competence Development & Performance Development Division, led by Zainab Omar, (who was also the inspiration and project manager for bringing the Learning Souq concept to fruition) hosted an area of the Souq where employees could learn about the various competence development projects and workshops that are in progress during 2010

and beyond, and see an online DVD of how supervisors will assess core and job-generic competences as a new part of the Enhanced Appraisal System.

The Training & Education Division, led by Norman Galloway, hosted an area of the Souq where employees could learn about the various classroom and online training programmes for employees, get personal coaching on how to use OMS to enter objectives, and be registered on-the-spot for eLearning courses.

The Leadership Development & Succession Planning Division, soon to have it's first team members join the L&D Department, was hosted by Nicky Rudge and show-cased the Qatargas

Leadership competences – the foundation for developing QG leaders - and insights into the Succession Planning process.

Visitors to the Souq all participated in a Quiz which led them on a learning journey around the Souq, and there was a Majlis area, in the center of the Souq, where dates, Arabic coffee and cakes were served all day, between 8.00 and 15.00, both days.

Over 400 employees took the opportunity to see what is happening in the L&D Department, and what is on offer for personal development and what support is available for each person on their journey towards achieving Vision 2015. This engaging and participative event received

highly positive feedback ... here are just some of the great comments given:

Ghanim Al-Kuwari, COO Administration:

"Excellent event with excellent direction."

Ahmed Al-Khulaifi, COO Commercial & Shipping: "Excellent initiative."

Ken Marnoch, COO QG4 Venture: "I dropped into the Souq and it was great to see how L&D were capturing the attention of the Organisation. Well done and there is great opportunity in the development of QG Talent."

Abdelkader Houari, Expansion Start-up Manager: "Excellent effort to provide the opportunity for staff to find out how L&D can assist them for their personal development."

Abdulaziz Al-Mannai, HR Manager: "This is really great!"

Franc Rosendaal, Maintenance Manager:

"Really excellent initiative, should be done regularly."

Adrian Reed, Corporate Planning Manager:

"Excellent initiative, very informative."

The event was deemed a great success, so L&D plan to hold another Learning Souq for employees based in Doha, when the Training Floor in Navigation Tower is ready, and the majority of folks have moved in – so watch this space for news about the next one! ■

QATARGAS-RLC TEAM MAKES IT TO THE FINAL OF CHAIRMAN'S CUP 2010

The Qatargas football team was once again in the final match of the Chairman's Cup football tournament after a long gap of over a decade – this time in partnership with Ras Laffan Industrial City. The QG-RLC team met Mesaieed Industrial City in the final.

The closely contested match was played on 30th May at Qatar Petroleum's Al Ghazal Club football ground in Doha. The QG-RLC team started well and took the lead in the 20th minute of the first half. In the early minutes of the second half, the team scored a second goal to take the score to (2-0). After conceding the second goal, the MIC team went on the offensive and stepped up the attack, forcing the QG-RLC team to be on the back foot. The team defended well but two goals by MIC in the final fifteen minutes leveled the score at (2-2), taking the game to extra time. MIC succeeded in scoring the decisive goal in the last five minutes of the second half of extra time.

Hussain Ali, the Team Manager said; "I want to thank the boys for doing their best. The fact that we made it to the final is a big achievement in itself. But the winners' trophy would have been the icing on the cake – we were so close. I would also like to thank the management of Qatargas and RLC for all their support and congratulations to the players on their splendid performance and excellent team spirit."

The team's goal keeper, Ibrahim Ali was awarded the trophy for the 'Best Goalkeeper of the Tournament'. ■

فريق قطرغاز - مدينة راس لفان المشترك يصل إلى النهائي في بطولة رئيس مجلس الإدارة ٢٠١٠

تأهل فريق قطرغاز لكرة القدم من جديد إلى المباراة النهائية لبطولة كأس رئيس مجلس الإدارة لكرة القدم وذلك بعد غياب طويل دام لأكثر من عشر سنوات. وقد جمع الفريق المشارك في البطولة بين شركتي قطرغاز ومدينة راس لفان الصناعية حيث قابلوا فريق مدينة مسيعيد الصناعية في المباراة النهائية.

جرت المباراة في ٣٠ مايو الماضي بملاعب نادي الغزال بمدينة الدوحة. وقد لعب فريق قطرغاز- مدينة راس لفان المشترك بشكل جيد في أول المباراة وأمسك بزمام المباراة خلال العشرين دقيقة الأولى من الشوط الأول. وخلال الدقائق الأولى من الشوط الثاني أحرز الفريق هدفاً آخرًا لتصبح النتيجة (٢-٠). وبعد تعرضه للهدف الثاني كلف فريق مدينة مسيعيد الصناعية هجومه مما أجبر فريق قطرغاز- مدينة راس لفان الصناعية على اتخاذ موقف الدفاع. وقد دافع الفريق المشترك بشكل جيد ولكن فريق مدينة مسيعيد الصناعية تمكن من إحراز هدفين وتحقيق التعادل وبالتالي تقرر لعب وقت إضافي لتحديد الفريق الفائز. وخلال الخمس الدقائق الأخيرة من الشوط الثاني من الوقت الإضافي نجح فريق مسيعيد في إحراز هدف حاسم وتحقيق الفوز بالبطولة.

ويقول حسين علي - مدير الفريق: "أود أن أشكر جميع أعضاء الفريق على أداء أفضل ما عندهم. إن وصولنا إلى المباراة النهائية هو إنجاز في حد ذاته ولكن كأس البطولة كان بلا شك سيكون مسك الختام- لقد كنا قاب قوسين أو أدنى من الفوز. أود أيضاً أن أشكر إدارة قطرغاز ومدينة راس لفان الصناعية لدعمهم الفريق وأهني اللاعبين على الأداء الرائع وروح اللعب الجماعي المتميزة."

وقد فاز ابراهيم علي حارس مرمى الفريق بجائزة "أفضل حارس مرمى بالبطولة". ■



ابراهيم علي يتسلم جائزة أفضل حارس مرمى
Ibrahim Ali receiving the best goalkeeper trophy

